

Knowledge Hub: AHASA 2026 Member Webinar Series



New Developments in Parental Leave:

Aligning Workplace Policies with New
Parental Leave Rules

 10th February
 12:00–13:00
 Register Zoom



Dear Member

Recent legal developments have significantly reshaped how parental leave must be applied in South African workplaces. This webinar will unpack the latest changes to paternity, parental, adoption and surrogacy leave, including recent court rulings on equal parental leave, and what they mean in practice for employers, recruiters and staffing agencies.

It is essential for recruitment agencies and HR professionals to understand these developments so they can implement compliant practices, update contracts and policies, and support their clients effectively.

This AHASA Knowledge Hub Session will cover:

- Recent changes to paternity, parental, adoption, and surrogacy leave
- UIF obligations versus payroll responsibilities
- How recruitment agencies must update employment contracts and leave policies
- Common client misunderstandings and how to manage them
- Managing parental leave for locums, temps, and independent contractors
- Practical impact of recent court rulings on equal parental leave

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Click the [Register](#) button to secure your spot. A confirmation email will be sent with details on how to join the session.

SPEAKER PROFILE

Danielle Statham BCom Law & LLB, has 13+ years' post-admission experience in recruitment, employment, and commercial law. Formerly running her own legal recruitment agency, she now serves as internal legal consultant to sister association, APSO, providing practical, compliant guidance to recruitment agencies.

